

ANNUAL REPORT 2019/20



www.cloverdalecommunitycentre.org.au
167-169 Purnell Rd CORIO
03 5275 4415

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ABOUT CLOVERDALE

Cloverdale Community Centre is a Neighbourhood House located in Corio, Geelong. Cloverdale became an incorporated association in 1994, governed by a voluntary Committee of Management made up of local residents and organisations representatives.

Cloverdale strives to be an integral part of the local community, working within the principles of Community Development and Social Justice, providing a welcoming environment which is inclusive and accessible to people of all ages, backgrounds and abilities. Cloverdale provides quality Adult Community Education as a Learn Local organisation, encouraging adult learners to develop their skills and knowledge and overcome barriers to education and employment.

Our programs and activities provide opportunities for individual and community expression, social and cultural interaction and personal achievement. We provide a space where people can develop networks and supportive relationships and become active citizens in the community. Cloverdale receives State Government funding through the Neighbourhood House Co-ordination Program as well as a Neighbourhood House grant from the City of Greater Geelong, which also provides the building.

www.cloverdalecommunitycentre.org.au

Email: info@cloverdalecommunitycentre.org.au

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WHAT IS A NEIGHBOURHOOD HOUSE?

Neighbourhood Houses bring people together to connect, learn and contribute in their local community through social, educational, recreational and support activities, using a unique community development approach. Community development is about enabling communities to identify and address their own needs. It starts from the assumption that communities have existing strengths and assets that make them part of the solution. Community development practice is about doing with, rather than doing for.

Neighbourhood Houses welcome people from all walks of life. This inclusive approach creates opportunities for individuals and groups to enrich their lives through connections they might not otherwise make.

The Victorian Government's Department of Health and Human Services provides core funding to more than 90% of the state's Neighbourhood Houses through the Neighbourhood House Coordination Program. Other sources of income include the Department of Education and Early Childhood Development, local government, the federal government, and funds generated by Neighbourhood Houses themselves.

<https://www.nhvic.org.au>



Purpose

As a Neighbourhood House and Learn Local organisation, Cloverdale aims to:

- Promote lifelong learning for people of all ages, backgrounds and abilities.
- Encourage and support the community to participate in the planning and management of the Neighbourhood House.
- Provide programs and activities that improve people's knowledge, skills, self-esteem and quality of life.
- Promote programs and activities that build community capacity and resilience.
- Network and partner with organisations and groups to meet community needs and aspirations.

Vision

To be an innovative, dynamic and collaborative community that strengthens participation, inclusion, diversity and resilience.

Mission

To provide community development and pathways focused programs and activities that inspire life-long learning and create a sense of place and belonging, enabling people to learn, engage and participate.

Values

Inclusive: Working together, connecting communities and celebrating diversity.

Integrity: Being honest, ethical and accountable.

Inspire Learning: To build and support the personal skills, knowledge, abilities and resilience of our community. To develop health, wellbeing and connection through formal and informal pathways in education, employment and self-development.

Collaborative: Work in partnership to provide quality programs and activities.

Responsible Governance: To ensure sustainability and compliance.

Listening: To ensure we are receptive and responsive to local needs.

Strategic Goals 2018 - Relaunch

Governance:

1. To practice good governance, in line with compliance and funding requirements.
2. To develop workable policies and procedures.
3. Grow the membership of Cloverdale Community Centre and Cloverdale Committee of Management.

Management:

1. Identify and enable the Cloverdale community to thrive using the principles of community development.
2. Develop activities & education programs in partnership with community.

Delivery & Operations:

1. Ensure quality and relevance of activities and education programs through the development of a continual improvement framework including forums and support for feedback.
2. Seek adult, community and further education excellence through innovation, research, professional development, pathways partnerships and compliance.
3. Activate policies and procedures to create a safe community space, accessible to all.

External Relationships:

1. Maintain and nurture existing partnerships throughout the redevelopment phase.
2. Look for new opportunities for partnerships beyond the redevelopment phase.

Capacity Building:

1. Identify and enable capacity building opportunities of the community.
2. Identify and seek new funding sources.
3. Develop quality engagement tools at all level of operations that promote sustainability.

Cloverdale Community Centre

Real **Impact**. Real **Value**.



INCOME

\$366,205

Services include:

- Computer/internet usage: **\$1,440**
 - Room hire: **\$59,760**
- Résumé assistance: **\$1,800**
- Auspicing other organisations: **\$637**

Employment value

3.48 FTE jobs

including 2.5 direct and 1.0 indirect
Full Time Equivalent positions



These calculations were conducted by Neighbourhood Houses Victoria
Based on data provided in the 2019 Neighbourhood Houses Survey. Only
activities where a determinable valuation method exists are included.



VALUE

\$3,963,448

This figure includes the value of:

Improved quality of life through social
connection: **\$251,589**

Volunteer contributions: **\$247,622**

Services provided: **\$63,000**

Adult Community Education: **\$3,400,599**

This community value equates to:

\$10.82 for every \$1 of income

\$41.66 for every \$1
of Neighbourhood House Coordination
Program funding

Over **\$1,554.29** for every hour the
neighbourhood house is in use

Download the full report from our website www.cloverdalecommunitycentre.org.au

MANAGER'S MESSAGE

Liz Bonner

Change has been a fixture of Cloverdale for the past few years. A building redevelopment followed by a pandemic has definitely tested our resilience as a community, but we have and are proving we can get through.

2020 will go down in history as one to remember but we must not forget to reflect beyond the pandemic and celebrate all that we accomplished in 2019. We have delivered successful projects, grown our team to include well-being practitioners, built relationships within our local community, engaged in new enterprise and have secured funding for community led projects.

Having the assistance of a capable staff, willing volunteers and amazing students on placement has provided the platform for success. It is a team approach that allows us to innovate and create new initiatives inspired by the voice of our community.

Personally, this year has tested me as a leader. Taking on new responsibilities, such as joining the NHVic Board and sitting on the ACFE Expert Panel, have given me a chance to grow and learn. These opportunities have helped me to better understand the role of governance and best practice. I have enjoyed sitting at the table with some of the best in our sector, an absolute privilege. Never could I have imagined I would add navigating a pandemic to these wonderful learning opportunities to really supercharge the experience.

Although adversity is better avoided, it can drive positive change if you are willing to face it head on. Seeking to ensure we keep striving for better community outcomes, staying connected, listening and ensuring our culture is one that encourages innovative practice has seen the Cloverdale team achieve some amazing outcomes once again.

As we prepare for the year ahead we need to ensure our focus speaks to the needs of our funders but also advocates for community outcomes. Economic recovery will be a high priority and we have an important role to play in this. Our education programs and partnerships will be more important than ever.

Our Community Value Report (see previous page) reflects a community agent that is impacting and returning significantly on every dollar of investment. We should be incredibly proud of what we have achieved and ambitious in what is to come. Never stop striving for more, the value of genuine community connection outweighs any dollar figure.

CHAIR'S REPORT

Kellie Spark

The past year has been the perfect storm for the Centre with some amazing initiatives coming out of the darkest of times and really putting us front of mind for the communities that we support and nurture.

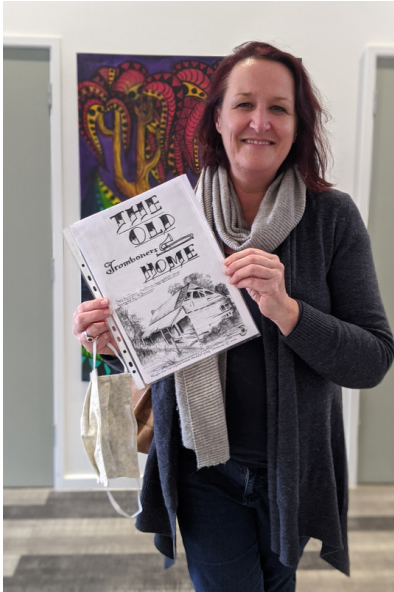
Prior to COVID-19 we were already in a very strong space with a great workforce and management team always seeking continuous improvements. The community has grown and become even stronger during the closures from COVID with the online classes via social media being very well received. The Centre has been creative and tenacious in its evolution to assist in all areas during this trying time.

It has been wonderful watching the Management Team grow and evolve over the last year – especially with the training and development undertaken with Susie Walker. I am confident that this is a process that will bring many benefits to the Centre for years to come.

The new building will provide many opportunities in the coming years as communities rebuild post COVID. Supported by the dedicated staff and management Cloverdale will be there and continue to be at the leading edge of community engagement and support.

Sadly, as I have had a change of roles I have to step back from the position of Chair, although I will be still be involved at other levels. I would like to thank everyone for being supportive and engaged at all levels and wish you all great success for the future.





ADULT EDUCATION AND COMMUNITY PARTICIPATION

Jeanette Anderson

2019-2020 saw us deliver pre-accredited training to a broad range of learners under contract with the Department of Education and Training.

Cloverdale's education program continued with a mix of face-to-face contact with COVID-19 protocols in place and remote delivery, including new approved programs created in response to community need.

Our trainers showed great capacity to adapt and create online content at short notice. They regularly engaged their learners with innovative content, including support for connecting online.

Our partnership with Foundation 61 facilitated continuous delivery of education programs, even when the doors at Cloverdale were closed. The residential nature of Foundation 61 meant that onsite learning could continue throughout all restrictions in 2020.

The initial closure of Cloverdale provided an opportunity for a review of the Foundation 61 pre-accredited programs, which resulted in new opportunities. One change with significant impact was the Introduction to Agriculture and Horticulture program, which resulted in development of an agricultural plot designed to support food security for Foundation 61, while providing practical skill development for the participants.

Another project resulting from the discussion was creation of an Employability Skills handbook and Facilitator Guide, which is now in use at Foundation 61. It will also be introduced through various programs at Cloverdale to enhance our learners' knowledge of the 'soft skills' needed for success in the workplace, and life.

The partnership established with Northern Futures in early 2019 resulted in us delivering Getting Ahead to two cohorts of its clients as pre-accredited adult learning. We also ran the program in partnership with Northern Bay Family Centre in late 2019 and are committed to offering it at Cloverdale in 2021.

In 2019 we engaged anthropologist Giselle Sim to provide more detailed analysis of our education data. Giselle's detailed insights into the information we collect on behalf of the Department of Education and Training were significant in guiding our future direction.

Giselle's work highlighted the success of our two-in-the-room model of teaching, where a wellbeing practitioner participates as a support for our trainers. Wellbeing support in classes allows the trainer to facilitate the training without trying to deal with issues outside their scope of practice. Wellbeing support is provided by a specialist, including our tertiary-level social work and community services students on placement.

We expect there will be significant demand for Learn Local and community programs as we emerge from 2020. We are continuously looking for opportunities to impact our community with programs that are engaging and beneficial for their future opportunities. We also enjoy being able to respond to community needs to develop meaningful learning opportunities that pathway to further training and employment.





Learn Local Programs:

- Art and Personal Development
- Become Job Ready
- Conversational English
- Getting Ahead - three modules
- Getting Started With Computers
- Developing Computers – the next step 1 and 2
- Cooking For Blokes
- My Working Future
- Thai lessons
- Team Building and Assertiveness
- Tell My Story
- Intro to Agriculture and Horticulture
- Intro to Barista Skills
- Intro to Community Services
- Intro to Health and Fitness
- Intro to Horticulture and Grounds Keeping
- Intro to Kitchen Operations
- Intro to Metalwork
- PACE (Printmaking And Commercial Enterprise)
- Maths For Real Life
- Communication 101

Activities:

- Art@Cloverdale
- Cloverdale Singers
- Ukulele Players
- North Geelong Community Big Band
- Cloverdale Walking Group
- Friday Cloverdale Craft & Knitting Group
- Community Kitchen
- Cloverdale Food Swap
- Tai Chi
- Yoga
- Gentle Exercise
- Brazilian Jiu Jitsu
- Open Mic Nights
- Getting to Know myGov
- Shoulder to Shoulder

Trainers and Facilitators:

Angus Giles – Learn Local
Dee Martin – Gentle Exercise
Foundation 61 Staff and Volunteers
Frank Haslett – Red Cross
Gayle Jarmyn – Learn Local/Community Art
Giselle Sim - Learn Local/Projects
Greig Sutton – Learn Local
Hannah Reeves – Choir Master
Heather Tucker-Williams - Learn Local/Wellbeing
Ian Burrowes – Learn Local/Musical Director
Issara Saeyim – Learn Local/Thai meals program
Jeanette Anderson – Learn Local
Kellie Spark – Yoga
Ken Petzierides – Shoulder to Shoulder
Kerry Murphy – Learn Local
Liz Bonner – Learn Local
Maree Gabriel – Learn Local
Mel Anderson – Learn Local
Sandra Pearce – Tai Chi
Sharna Anderson – Learn Local
Woon Oio – Jiu Jitsu



ACFE PROJECTS

Adult, Community & Further Education

Family Learning Partnership:

In 2020 we began a two-year Family Learning Partnership project to work with families, identify their barriers to education and work with them on strategies to overcome the challenges.

A range of activities were planned for 2020, beginning with a survey period to help identify education attitudes, needs and barriers. These were interrupted by COVID-19, however engagement activities being delivered while the centre was (physically) closed were used to guide the project plan for 2021.

They included:

- Wellbeing team engagement with our community.
- Strategies for individual support.
- Preparation and distribution of kids' activity packs during the school holidays – data collected in return for some basic information about education experiences.
- Communication with working group members and networks to distribute our survey.

Giselle Sim is working with Jeanette Anderson to deliver the project and both have participated in regional and state-wide forums with other Family Learning Partnership project representatives. We are fortunate to have a two-year project, which will enable a focus on implementing activities as soon as possible in 2021.

Through our partnerships with other community development and family support organisations, we will identify future participants and work together for positive education outcomes for each of them.

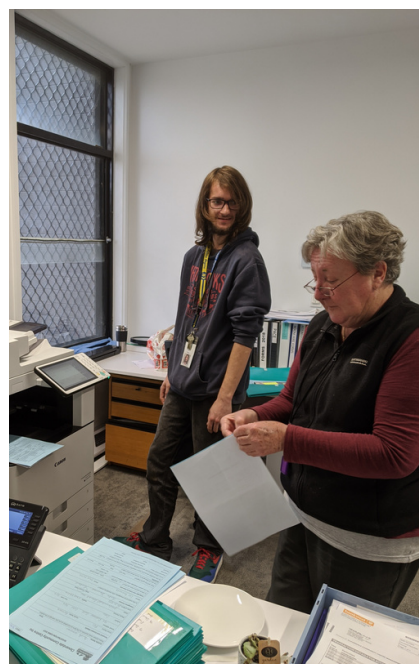
OUR VOLUNTEERS

Cheryl Irwin

Volunteers play a crucial role in the Neighbourhood House and we would not be able to keep going without them. From performing reception and office duties to maintaining our gardens, running programs and looking after the building, our volunteers are an integral part of Cloverdale and the local community.

Cloverdale is a member of Volunteering Geelong and we follow the National Volunteering Standards as best practice. We encourage professional development in our volunteers and are very proud when they move on to work or further study, but of course we miss them enormously.

Volunteering has been shown to improve health and wellbeing by keeping people socially connected, active and involved in lifelong learning. So, we encourage all members of the community, whether in paid employment or not, to consider volunteering, even for just a few hours a week.



HIGHLIGHTS OF 2019-2020

Capacity and Innovation Fund Round 11 project:

In 2020, we delivered a project for the Department of Education and Training to develop a partnership model of collaboration between Learn Locals and The Gordon TAFE that strengthens learning pathways for vulnerable learners in the Geelong area.

Led by experienced practitioner Tamsin Rossiter, the project goal was to assist vulnerable learners to transition to accredited training at The Gordon. It was the result of a consultation between Geelong Learn Local organisations and The Gordon TAFE in 2018, where the Learn Locals showcased their programs and provided information about pre-accredited training to executives from The Gordon.

Highlights of the project included:

- Development and delivery of an Introduction to Community Services program to assist students to pathway to Certificate III or Diploma of Community Services courses.
- Development and delivery of an Introduction to Horticulture program to assist students to pathway to TAFE.
- Development and delivery of contextualised language and literacy support for Certificate II in Automotive Vocational Preparation at TAFE, in response to need identified by TAFE trainers.
- Referral of former TAFE students to Cloverdale for wellbeing support and engagement in activities. They also participated in additional pre-accredited programs.
- Consultation with The Gordon Skills and Jobs Centre to identify future pre-accredited training needs and pathways to TAFE.
- The Gordon increasing the number of Community Services Certificate and Diploma level students on placement at Cloverdale.
- Increased relationship building and collaboration between TAFE program areas and Learn Local providers in the Geelong region.

The project is also the subject of a nomination for the 2020 Learn Local Awards in the Collaboration category. The award results will be announced in November.

Well-being team:

The Cloverdale well-being team has been the key to continued engagement with our community during 2020. The team comprises tertiary level social work and community services students, supported by volunteers in administration roles.

The team was established in late 2019, evolving largely from the arrival of clinical psychologist Dr Ben Mahoney, who was able to complete his practical hours and later establish his practice at Cloverdale. Provision of this service has met a growing community need, particularly when individuals are facing long waiting lists for similar services.

High level tertiary students have brought a wealth of experience and enthusiasm for supporting our community, particularly when the centre doors were closed during 2020. They continue to find new ways to engage with vulnerable community members.

Well-being support has become a much-valued addition to our pre-accredited education programs. Placing a well-being practitioner in our classes allows the trainer to teach or facilitate without having to step outside their scope of practice to provide additional support. Our learners are made aware that they can access well-being support without disrupting class-time. We have seen some great success stories resulting from this arrangement.

Creation of the team of students and professional is the result of considerable effort by centre management to develop relationships with tertiary providers including Deakin University, Victoria University and The Gordon TAFE.

During 2019/20 the well-being team has:

- Provided welfare and well-being support to a broad range of community members. During COVID-19, they continued to work remotely to provide regular welfare checks on Cloverdale community members.
- Facilitated referrals to other services, including housing assistance, court support, family support.
- Initiated new programs and raised issues.
- Become the first point of contact for community members needing support, sometimes simply by being available to have a coffee and chat.

We will continue to seek opportunities to develop the team – as a group and as individuals.

LEADERSHIP & CULTURAL DEVELOPMENT PROGRAM



Susie Walker

Since early June, the Committee of Management and staff have participated in a Leadership & Cultural Development Program, consisting fortnightly training sessions and individual coaching with the program facilitator Susie Walker, from The Australian College of Behavioural Technology. The program is focussed on developing the culture at Cloverdale and improving the capacity for both the governance (Committee of Management) and operations (staff) in skills for cultural leadership, communication, emotional intelligence, and team building.

Susie has been working with medium to large organisations across a range of industries for more than 35 years. She has concentrated her work in corporate businesses on long-term, cultural transformation programs, involving leadership development and the acceleration of company-wide 'mind-set shifts', to cultivate open communication, engaged innovation and proactive collaboration as company norms.

At Cloverdale, sessions were initially held onsite with COVID-19 protocols in place, but later moved online using Zoom. Among the topics covered so far are:

- Values: Both personal and organisational and how they drive behavioural outcomes.
- Personalities: Exploring different personality types and how they can work effectively together.
- The fundamentals of leadership and how leadership impacts and creates culture.
- Communication and influencing strategies and their use in empowering growth in others.
- Emotional Intelligence: Self-awareness, self-management, and skills for engaging effectively with others.
- Behavioural Patterning: Understanding our psychological 'drivers' and why we act and react the way we do.

The program will continue until the end of 2020 with the goal of setting a path for success at all levels at Cloverdale. Participants will be aligned as a team and well prepared to collaborate with each other and the community for a bright future.

RESPONDING TO COVID-19

Some of Our Remote Working Heroes





150+

**AFFORDABLE THAI MEALS
COOKED PER WEEK DURING
COVID-19 PANDEMIC FIRST
LOCKDOWN.**

75

**CARE PACKAGES DISTRIBUTED TO
COMMUNITY**

5

NEW PROGRAMS STARTED ONLINE

15

STAFF, VOLUNTEERS & STUDENTS
AVAILABLE TO ASSIST
COMMUNITY DURING REMOTE
OPERATIONS.



NORTHERLY ASPECTS

Jeanette Anderson - Editor

Northerly Aspects has again enjoyed a positive year based at Cloverdale Community Centre.

With a focus on sourcing and publishing positive news stories and opportunities for 3214 residents, there are four editions of Northerly Aspects each year.

In 2020, with input from Cloverdale and Norlane community centres, a special COVID-19 edition was published in April. This was designed to share key information for 3214 residents in the early days of the coronavirus pandemic restrictions. It was shared broadly (electronically) and received positive feedback from a range of stakeholders.

Distribution is always challenging, but more so during 2020 when many of the usual outlets have remained closed or unable to accept printed material. We have continued to deliver free to more than 11,500 homes.

Being at Cloverdale more frequently as a result of my dual roles has had a positive impact for Northerly Aspects. Education and community engagement conversations have regularly enabled information sharing about the role of Northerly Aspects in the community, and vice versa.

The community newsletter is also broadly supported and shared by Centre staff and volunteers, who take some pride in having a locally-produced publication that is for them and about them. I look forward to building on the highlights of 2020 so that Northerly Aspects remains current and valued by the community.

www.northerlyaspects.org.au

info@northerlyaspects.org.au



OUR FINANCES

Peter Jewell

2020 has turned out to be a year unlike any other. The community responded well to our new building with new participants becoming involved in current programs, and new programs coming on stream. Though our finances have benefited from this increased usage, this has also been reflected in increased expenses.

Unfortunately, COVID19 then happened, leading to our building needing to be closed for a period. It was great, however, that a number of programs could continue online.

This led to us receiving little income since March, however we were able to access Jobkeeper payments and a stimulus grant. Unfortunately this also meant that we have been unable to finish refurbishing the kitchen and purchasing ITC equipment.

Considering all these factors, we are in relatively good shape going forward, and look forward to an exciting 2121.

The Cloverdale Committee of Management and myself are very grateful to Cheryl Irwin for her work in administrating our finances, making my role as treasurer straight forward.

The accounts have been audited by Mark Wilkinson, CPA, from 2SM Pty Ltd, and the results have been collated as part of this report.



CLOVERDALE COMMUNITY CENTRE INC.

57 923 980 975

Independent Audit Report to the Members

Scope

We have audited the attached financial report, being a special purpose financial report comprising the Profit & Loss Statement and Detailed Balance Sheet for the year ended 30 June 2020 of the Cloverdale Community Centre Inc. The Committee is responsible for the financial report and has determined that the report is appropriate to meet the requirements of the *Associations Incorporation Reform Act 2012* and are appropriate to meet the needs of the members. We have conducted an independent audit of this financial report in order to express an opinion on it to the members of Cloverdale Community Centre Inc.

The financial statements have been prepared for the purpose of fulfilling the requirements of the *Associations Incorporation Reform Act 2012*. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting estimates. These procedures have been undertaken to for an opinion whether, in all material respects, the financial report is presented fairly as to present a view which is consistent with our understanding of the association's financial position, and performance as represented by the results of its operations. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

It is not within the scope of our audit to verify that grants received in relation to particular grants received in relation to particular projects and expenditures associated with those projects have been correctly allocated. Similarly, it was not within the scope of our audit to verify the amounts unexpended on particular jobs or projects.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In our opinion, the financial report presents a true and fair view of the financial position of Cloverdale Community Centre Inc as at 30 June 2020 and the results of its operations for the year then ended.

Signed on 15th September 2020



Mark Stuart Pressland Wilkinson CPA 513900

Balance Sheet [Last Year Analysis]

June 2020

ABN: 57 923 980 975

Email: admin@cloverdalecommunitycentre.org.au

	This Year	Last Year
Assets		
Current Assets	\$425,111.24	\$351,860.23
Total Assets	\$425,111.24	\$351,860.23
Liabilities		
Current Liabilities	\$70,045.07	\$0.29
Grants in Advance	\$98,485.45	\$123,148.39
Payroll Liabilities	\$45,315.32	\$14,090.75
Non Current Liabilities	\$15,990.98	\$14,644.62
Total Liabilities	\$229,836.82	\$151,884.05
Net Assets	\$195,274.42	\$199,976.18
Equity		
Retained Earnings	\$199,976.18	\$171,994.59
Current Earnings	-\$4,701.76	\$27,981.59
Total Equity	\$195,274.42	\$199,976.18

This report includes Year-End Adjustments.

Profit & Loss [With Last Year]

July 2019 To June 2020

ABN: 57 923 980 975

Email: admin@cloverdalecommunitycentre.org.au

	This Year	Last Year
Income		
Commonwealth Non Recurrent	\$12,000.00	\$1,136.36
(State) Operating-Recurrent	\$99,640.14	\$95,132.78
(State) Operating- Non Recur.	\$254,092.53	\$197,365.71
(Local) Operating - Recurrent	\$4,340.55	\$0.00
(Local) Operating-Non Recur.	\$14,570.00	\$12,526.15
Grants - Other	\$2,875.00	\$8,930.44
Fundraising - Contributions	\$997.50	\$80.00
Operating Activities	\$27,823.70	\$19,613.61
Other Fees and Charges	\$0.00	\$1.50
Other Income	\$6,594.62	\$31,418.84
Total Income	\$422,934.04	\$366,205.39
Gross Profit	\$422,934.04	\$366,205.39
Expenses		
Accounting fees	\$1,400.83	\$1,180.05
Advertising & Promotion	\$3,928.00	\$3,336.36
Assets purchased <\$5000	\$24,789.50	\$5,264.08
Audit Fees	\$760.00	\$720.00
Auspicings fees	\$7,550.00	\$0.00
Bank Charges	\$75.68	\$17.51
Governance and COM expenses	\$18.14	\$568.19
Bad Debts	\$0.00	\$178.00
Cleaning & Pest Control	\$9,802.37	\$3,888.35
Community Support Services	\$0.00	\$13.64
Community Support Consumables	\$13,933.86	\$7,241.91
Computer Expenses	\$812.50	\$739.01
Credit Card Fees	\$7.95	\$0.00
Donations Paid	\$1,000.00	\$0.10
Entertainment Costs	\$0.00	\$1,840.91
Equipment Hire/Lease	\$3,198.22	\$4,172.00
Fees & Permits	\$122.73	\$517.32
Health & Safety/Security	\$106.13	\$6.35
Insurance - Contents	\$764.55	\$710.91
Membership Fees Paid	\$2,104.18	\$1,165.09
Postage, Freight & Courier	\$1,271.59	\$263.63
Printing & Stationery	\$2,190.99	\$522.44
Publication & Info. Resources	\$62.91	\$0.00
Rent	\$114.00	\$10,710.00
Repairs & Maintenance	\$2,252.51	\$351.84
S&W Annual Leave expense	\$6,410.56	\$5,374.62
S&W NA Superannuation	-\$4.00	\$365.15
S&W Long Service Leave	\$3,817.12	\$4,744.16
S&W Superannuation	\$16,199.28	\$12,670.47
S&W Workers' Compensation	\$1,992.58	\$1,683.78
S&W Salaries & Wages	\$299,096.77	\$254,262.22
Security Expenses	\$1,197.52	\$1,128.27
Staff Amenities	\$155.21	\$335.57
Sundry Expenses	\$3,665.60	\$2,648.74
Telephone, fax, internet	\$4,333.48	\$2,509.28
Training & Development (Staff)	\$3,861.00	\$999.95
Travel & Accommodation	\$500.00	\$39.00
Utilities	\$9,086.67	\$7,664.58
Volunteer Expenses	\$1,057.37	\$390.32
Total Expenses	\$427,635.80	\$338,223.80

This report includes Year-End Adjustments.

Profit & Loss [With Last Year]

July 2019 To June 2020

ABN: 57 923 980 975

Email: admin@cloverdalecommunitycentre.org.au

	This Year	Last Year
Operating Profit	-\$4,701.76	\$27,981.59
Net Profit/(Loss)	-\$4,701.76	\$27,981.59

Balance Sheet [Last Year Analysis]

June 2020

ABN: 57 923 980 975

Email: admin@cloverdalecommunitycentre.org.au

	This Year	Last Year
Assets		
Cash On Hand	\$76,724.85	\$81,991.40
Total Assets	\$76,724.85	\$81,991.40
Liabilities		
GST Liabilities	-\$365.02	-\$549.45
Total Liabilities	-\$365.02	-\$549.45
Net Assets	\$77,089.87	\$82,540.85
Equity		
Retained Earnings	\$82,540.85	\$91,137.01
Current Year Surplus/Deficit	-\$5,450.98	-\$8,596.16
Total Equity	\$77,089.87	\$82,540.85

This report includes Year-End Adjustments.

Profit & Loss [With Last Year]

July 2019 To June 2020

ABN: 57 923 980 975

Email: admin@cloverdalecommunitycentre.org.au

	This Year	Last Year
Income		
Operating Activities	\$38,673.64	\$35,773.64
Other Income	\$210.01	\$565.16
Gross Profit	\$38,883.65	\$36,338.80
Auspice Expenses		
Administration Expenses	\$0.00	\$3,633.88
Expenses	\$21,220.45	\$18,698.07
Salaries & Wages	\$23,114.18	\$22,603.01
Total Auspice Expenses	\$44,334.63	\$44,934.96
Operating Profit	-\$5,450.98	-\$8,596.16
Total Other Income	\$0.00	\$0.00
Net Profit/(Loss)	-\$5,450.98	-\$8,596.16

This report includes Year-End Adjustments.